CURRICULUM VITAE

Matti Lehmus

Born: 5 May 1974

Nationality: Finnish

Status: Married, three children

Education: 2002-2003 Helsinki School of Economics - Executive MBA

1993-1998 Helsinki University of Technology - MSc, Chemical

Technology and Polymer Technology

Work experience:

2019 - Present

Executive Vice President, Renewables Platform – Neste Oyj.

Responsible for Renewables Platform, which covers production, feedstock supply, logistics & operations and supply chain management for Neste's three renewables business units. Organizational responsibility for an international organization of over 1,200 people including three production sites and seven commercial offices. Member of Neste Executive Board.

2014-2019

Executive Vice President, Oil Products – Neste Oyj

Business area responsibility for one of Neste's three business areas covering over EUR 7 billion in global sales. Organizational responsibility for 1,700 people in production, logistics, sales and marketing, supply chain and business development. Business area covered oil products and related services wholesale business, global specialty base oils business and Neste's global logistics. Member of Neste Executive Board.

2010-2014

Executive Vice President, Oil Products and Renewables, Neste Oil Oyj

Business area responsibility for one of Neste Oil's two business areas covering over EUR 15 billion in global sales. Organizational responsibility for approximately 200 people in sales and marketing, supply chain and business development. Business area covered oil products wholesale business, global specialty base oils business and Neste Oil's renewable fuels business. Member of Neste Oil Executive Board.

2009-2010

Executive Vice President, Oil Products - Neste Oil Oyj

2007-2009

Vice President, Base Oils - Neste Oil Oyj / Specialty Products

2004-2007

Manager, Gasoline Exports and Trading - Neste Oil Oyj / Oil Refining

2000-2004

Product Manager - Fortum Oil and Gas Oy / Base Oils

Other positions of responsibility:

Chemical Industry Federation Finland 2019-21 (Chairman 2019-20)

Confederation of Finnish Industries EK, Member of Board 2019-20

National Emergency Supply Council 7/2018-

Finnish Petroleum and Biofuel Federation, Member of Board 2009-2018 (Chairman 2011-12 and 2016-18)

Language skills:

Finnish (native)

German (native)

English (fluent)

Swedish (intermediate)

French (intermediate)

Hobbies:

Sports (including jogging, mountain biking, skiing) and being outdoors at the cottage