



Brief presentation of the new members of Neste's Executive Committee as announced on 19 February 2019

Carl Nyberg

(born 1979)

M. Sc. Economics and Business Administration, Swedish School of Economics and Business Administration, Finland

Professional experience:

Vice President, Sales Scandinavia, Renewable Products, Neste, 2016–

Vice President, Supply, Oil Products, Neste Geneva, 2014–2016

Trading Manager, Crude Oil, Neste Oil Geneva, 2013–2014

Various positions at Neste Oil in the UK, Switzerland and Finland between 2005–2013

Various positions at Fortum Oil Oy between 2003–2005

Positions of trust:

Member of the Board, SPBI (Swedish Petroleum and Biofuels Institute), 2017–

Marko Pekkola

(born 1969)

Master of Science, Energy Technology, Lappeenranta University of Technology, Finland

Professional experience:

Vice President, Production, Oil Products, Neste, 2018–

Senior Vice President, Head of Operations, Consumer Board, Stora Enso, 2015–2017

Vice President, Mill Director, Imatra Mills, Stora Enso, 2011–2015

Various Vice President and Managerial positions at M-real in Finland between 2000–2011

Other positions at J.M.Huber Faxe Paper Pigments (Finland) Oy, Oy Metsä-Rauma Ab and PIC Engineering Lappeenranta between 1995–2000