

ANNUAL SUMMARY 2009

This annual summary of releases is a list of the stock exchange releases Neste Oil published in 2009. The releases are available on the company's website at <u>www.nesteoil.com</u>.

January 2009

13.01.2009 - New date for Neste Oil's AGM is April 3, 200930.01.2009 - Neste Oil's Nomination Committee's proposal for composition of the Board of Directors

February 2009

03.02.2009 - Neste Oil's annual summary 2008

- 05.02.2009 Neste Oil to reorganize its operations around three business areas
- 05.02.2009 Neste Oil Financial Statements 2008
- 05.02.2009 Invitation to the Annual General Meeting
- 12.02.2009 Changes in the Neste Executive Team

March 2009

- 04.03.2009 Neste Oil publishes its Annual Report for 2008
- 13.03.2009 Proposal for the members of Neste Oil's Supervisory Board

April 2009

- 03.04.2009 Committees of Neste Oil's Board of Directors
- 03.04.2009 Decisions taken by Neste Oil's Annual General Meeting
- 23.04.2009 Neste Oil new segment reporting figures for 2008
- 28.04.2009 Neste Oil's Interim Report for January-march 2009

July 2009

30.07.2009 - Neste Oil's Interim Report for January-June 2009

August 2009

05.08.2009 - Neste Oil to start statutory employer-employee negotiations aimed at reducing 450 jobs in Finland

September 2009

07.09.2009 - Neste Oil Corporation Issues EUR 300 million Domestic Bond 29.09.2009 - Neste Oil holds Capital Markets Day in Porvoo and Helsinki - corporate strategy and financial targets remain unchanged, new information on cost structure and NExBTL renewable diesel profitability

October 2009

01.10.2009 - Court of Arbitration rules on contract dispute between Neste Oil and YIT 13.10.2009 - Neste Oil completes its statutory employer-employee negotiations

28.10.2009 - Neste Oil's financial reporting in 2010

29.10.2009 - Neste Oil's Interim Report for January-September 2009

Neste Oil Corporation

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November 2009

09.11.2009 - Neste Oil's Nomination Committee appointed

December 2009

07.12.2009 - Neste Oil to transfer its statutory occupational pensions to Ilmarinen 16.12.2009 - Neste Oil's Board of Directors decided on key personnel incentive plan

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